



2026 NATIONAL INTEGRATED SPECIAL REPORT –  
DIGITAL AND NEWSPAPER

# HR Strategies for a Thriving Workforce

Building stronger, healthier, and more engaged teams

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As workplaces continue to evolve amid economic uncertainty, changing employee expectations and the rapid adoption of new technologies, HR leaders are redefining how organizations attract, support and retain talent. This special feature will explore the strategies, policies and innovations shaping the future of work — from leadership development and workforce resilience to AI adoption, employee well-being and skills development — as organizations work to build stronger, more adaptable teams.

**HR technology and AI:** How organizations are using automation, analytics and AI-powered tools to improve hiring, workforce planning and employee experience.

**Leadership development:** How employers are preparing the next generation of leaders through mentorship, coaching and career development programs.

**Retention and employee engagement:** Strategies to attract, retain and motivate talent in an increasingly competitive and evolving labour market.

**Skills for the future:** How employers are investing in upskilling, reskilling and continuous learning to meet changing workforce needs.

**Workforce resilience and productivity:** How organizations are adapting to economic shifts, changing expectations and new technologies while supporting performance and long-term growth.

**Mental health and employee well-being:** How employers are expanding supports for burnout prevention, psychological safety and healthier workplace cultures.

**Benefits and total rewards:** How compensation, flexibility, wellness supports and benefits strategies are evolving to meet employee expectations.

**The changing workplace:** How organizations are responding to generational shifts, return-to-office expectations and the future of workplace culture.

### GET INVOLVED TODAY. CONTACT:

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