



2026 NATIONAL INTEGRATED SPECIAL REPORT –  
DIGITAL AND NEWSPAPER

# Mining Canada's future

Workforce readiness and strategic priorities shaping  
the next chapter of Canada's mining sector

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As global demand for critical minerals accelerates and workforce shortages intensify, Canada's mining sector is reshaping how it develops and attracts talent. Developed in collaboration with the Mining Association of Canada and the Mining Industry Human Resources Council (MiHR), the sector's national HR council, this special feature will explore how workforce strategies, education partnerships and policy initiatives are strengthening Canada's mining workforce and supporting the country's role in global mineral supply chains.

**Skills & Workforce Development:** How employers are expanding training, reskilling and career pathways to meet growing labour demand.

**Recruitment & Career Awareness:** Efforts to attract new workers and increase awareness of modern mining careers.

**HR Strategy & Workforce Outlook:** Workforce planning priorities and the sector's 10-year employment outlook.

**Education & Mining Schools:** How universities, colleges and specialized mining programs are aligning post-secondary training with evolving industry needs.

**Critical Minerals Strategy:** Canada's efforts to expand production and strengthen its role in global supply chains.

**Defence & Strategic Infrastructure:** The role of mining in supporting defence priorities and securing supply chains for critical materials.

**Northern Development:** The projects, partnerships and infrastructure investments enabling responsible resource development across Canada's northern regions.

### GET INVOLVED TODAY. CONTACT:

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